



NHRU SMOKE FREE POLICY

Rationale

NHRU recognises that:

- Environmental (second-hand) tobacco smoke is a health hazard and that non-smokers should be protected from it.
- Role modelling can have a significant impact upon the junior members of the association.
- Smoke free areas make smoking less visible and less socially acceptable.
- Smoke free areas support smokers who are trying to quit as well as reduce their overall cigarette consumption.
- Outdoor smoke free areas help to reduce the amount of cigarette butt litter (reducing clean-up costs, fire risk and children's health risk due to swallowing discarded butts).
- Smoke free environments are advantageous in attracting new members as well as positively promoting the association in the community.

NSW legislation (*Smoke-free Environment Act 2000*) also bans smoking in spectator areas for the duration of the sporting activity at:

- Public sports grounds
- Local council playing fields
- Major sporting facilities.

Accordingly, the following policy shall apply to all members, administrators, officials, coaches, players, spectators, visitors and other volunteers and/or or staff of the association.

General

- Cigarettes and other tobacco products will not be sold, including from vending machines, at any time at or by the association.
- Coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the association, on and off the field.
- No images of association volunteers, members, officials, coaches and players smoking at association-related activities are to be placed on social media.

Smoke Free Areas

The **NHRU** requires the following areas **ground at No. 2 Sportsground** to be smoke free:

- All indoor areas
- All outdoor playing/training areas
- All spectator areas (standing and seated, covered and uncovered)
- All canteen, catering and eating and drinking areas

Smoke free areas will be signed (where possible) and promoted in association materials. A designated smoking permitted area is located **[insert location]**.

Functions

- Association functions, including social and fundraising events and meetings, held at association facilities are to be smoke free.
- Association functions, including social and fundraising events and meetings, held away from association facilities are to be smoke free wherever possible.
- If provided, smokers may only smoke at outdoor designated smoking areas and are to dispose of cigarette butts safely before entering facilities.
- Invitations and advertising for functions, meetings and events will be promoted as smoke free.

Non-compliance

All association committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- Explanation of the association policy and the NSW tobacco laws to the person/people concerned, including identification of the areas in which smoking is permitted
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the association facilities or function.

Policy Promotion

The association will promote the smoke free policy regularly by:

- Putting a copy of the policy in association newsletters and printed member/player information and on the website.
- Promoting positive smoke free messages through the association's social media.
- Displaying a copy of the policy in the association social rooms.
- Periodic announcements to members at functions.
- Placing non-smoking signage in prominent locations both indoors and outdoors.

The association recognises the importance of educating association members, particularly players, of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to association operations and reflects both community expectations and legal requirements.

Signature

Signed: _____	Signed: _____
Paul Coles	Andy Fairfull
President NHRU	General Manager NHRU
Date: _____	Date: _____

Next policy review date is 01/01/17